

Snoqualmie Indian Tribe Child Development Center

FAQs

About the Center:

Where will the center be located?

The center will be located at 9575 Ethan Wade Way SE, Snoqualmie, Washington. The Center sits on the Snoqualmie Indian Tribe Administrative Campus in the Tribal Center building. The center has its own designated entrance with no access to the remainder of the building other than an emergency egress door for fire safety.

When is the center scheduled to open?

The center is expected to open in Q1 2023 contingent upon receipt of an operating license from the state licenser.

What will the hours of operation be?

The center will be open Monday through Friday from 7:00 a.m. to 6:00 p.m. It will remain open year-round; closing only on New Year’s Day, Martin Luther King, Jr. Day, Memorial Day, Independence Day, Labor Day, Tribal Recognition Day (when October 6 is a weekday), Veterans Day, Thanksgiving Day and the Friday following, Christmas Eve, Christmas Day.

Eligibility and Availability:

Who is eligible to enroll in the center?

The center will have an established priority list for enrollment eligibility as follows:

1. Children of the Snoqualmie Indian Tribe.
2. Children of other tribes.
3. Children of enterprise employees
4. Children of Bright Horizons staff employed at the center.
5. Other children from non-tribal community.

What ages will the center serve?

The center has a capacity for 70 children and will serve children ages 6 weeks through 6 years old.

What is the capacity and teacher-to-child ratio per age group?

| Age Group | Teacher-to-Child Ratio | Total Capacity | Number of Classes |
|-----------|------------------------|----------------|-------------------|
| Infant | 1:4 | 8 | 1 |
| Toddler | 1:5 | 10 | 1 |
| Twos | 1:6 | 12 | 1 |
| Preschool | 1:10 | 20 | 1 |

The ratios at the center are designed to support one-on-one interactions between the teachers and children, an in-depth understanding by the teachers of the individual needs of each child, and the formulation of consistent caregiving routines based on the teachers' knowledge of the individual children. These teacher-to-child ratios also support enhanced development, particularly language development.

**Due to COVID-19, the capacity and ratios are subject to change based on the development and implementation of new state guidelines and enhanced center protocols.

Is part-time child care available at the center?

Part-time care will not be available upon the opening of the center.

What is the process to withdraw a child from the center?

Families will be required to provide notice of intent to withdraw 30 days in advance of the last day of attendance.

About Bright Horizons:

Can you provide more background on Bright Horizons?

Bright Horizons core business is employer-sponsored care. They were founded more than 30 years ago and now partner with more than 1,000 employers across the U.S., as well as in Europe, Canada, and India. Their client list includes more than three-fourths of the companies on *Working Mother* magazine's "100 Best" list. In addition, their client list includes more than half of those named to *FORTUNE* magazine's "100 Best Companies to Work For." It should be noted that Bright Horizons has also been named to the *FORTUNE* list 19 times. Bright Horizons is an organization recognized for ethics, collaboration, community service, and excellence in the child care industry. They have extensive experience with opening new centers from the ground up and creating wonderful places for childhood.

What curriculum will be used at the center?

Bright Horizons' successful core curriculum *World at Their Fingertips*, will be used at the center. To learn more about the Bright Horizons curriculum, please visit brighthorizons.com/early-education-preschool/proven-approach

The Snoqualmie Tribe Culture, Environmental & Natural Resources, Education, and Childcare Programs have been working in tandem with Bright Horizon staff to develop cultural relevant curriculum that will be integrated into the Center's core plans. The Tribe is working to expand upon and integrate the Since Time Immemorial Early Learning lesson plans focused on : exploring cultural identity and recognizing the current place and historical place of Native families and the Snoqualmie people through storytelling, song, and crafting; lessons on restoration of salmon habitats and exploring how to respectively coexist with nature and sacred spaces; the value of food sovereignty with a focus on harvesting indigenous plants; Canoe Journey, and daily immersion in the language (Lushootseed) of the Snoqualmie and Coast Salish people.

What are the qualities and qualifications of the teaching and care staff?

Bright Horizons works to recruit and hire the highest quality teachers. Their staff are nurturers as well as educators who encourage learning through exploration and partnership with parents. They're trained to deliver the highest standard of care. All candidates undergo a thorough screening, including a Bright Horizons enhanced background check and state-required background checks. All teachers must meet state educational licensing and additional center requirements.

Is there a website available to learn more about Bright Horizons and the center?

Bright Horizons has established a specific center website, which offers updated communications and an overview of the curriculum and parent resources. www.brighthorizons.com/snotribe

What resources does Bright Horizons offer to families?

Bright Horizons offers many resources to support families' efforts to nurture children's development, be actively involved in their education, and balance work/life demands. See www.brighthorizons.com/family-resources for more details on these tools.

Enrollment Process:

How do I enroll my child?

Bright Horizons plans to open registration on Tuesday, September 6, 2022. If you are interested in enrolling your child(ren), you will register with Bright Horizons through the Family Information Center. Enrollment demand will be assessed in October and families will be contacted by a Bright Horizons representative to discuss enrollment. More information about the enrollment process will be available at the family information sessions that will be held in August.

How will enrollment spaces be allocated?

The Snoqualmie Tribe has developed the following priority groupings when assessing enrollment spots:

- Priority 1 – Native Families (must have a parent enrolled in a U.S. Federally recognized Tribe)
- Priority 2 – Children of Employees of the Snoqualmie Tribe, Crescent Market, Snoqualmie Casino, Eighth Generation, and Salish Lodge & Spa
- Priority 3 – Snoqualmie Valley Community at large

Families who register by September 30 will receive an enrollment update during the month of October once demand has been assessed, and will receive an enrollment offer or notification of waitlist for their child's age group.

How soon can I enroll my child if on the waitlist?

The length of time will vary depending on the size of the waitlist and the ages of the children. Bright Horizons will send periodic communications to keep you informed of your status on the waitlist and will do everything they can to ensure you are offered a space as soon as it becomes available. Families may decline an offer and maintain their current position on the waitlist once. After the second decline, their name will be moved to the bottom of the waitlist.

What if I already have a child enrolled at another Bright Horizons location?

If you are already enrolled at another Bright Horizons center and would like to transfer to the new Snoqualmie Indian Tribe Child Development Center when it opens, you will just need to notify the Center Director of the center location where you are enrolled and you do not need to register for the new center. He/She will take care of transferring your family's enrollment, and Tribal members will have highest priority for enrolling in the new center.

Tuitions and Fees:

What are the tuition rates and how were they determined?

Monthly tuition rates for Snoqualmie Indian Tribe Child Development Center have been established in alignment with comparable, high-quality child care centers in the surrounding area. The Snoqualmie Tribe has developed the following priority groupings when assessing enrollment spots:

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The Tribe operates the Child Care and Development Fund (CCDF) grant to assist Native families with access to high quality child care and early learning opportunities. The CCDF grant can assist eligible Native families with registration fee assistance

and monthly subsidized tuition. To apply for grant funding please fill out a CCDF application from the Tribe's website under General Benefits or email childcare@snoqualmieltribe.us for a copy.

The full-time tuition schedule for Snoqualmie Indian Tribe Child Development Center is:

| Age Group | Monthly Rates |
|-----------|---------------|
| Infant | \$2,795 |
| Toddler | \$2,230 |
| Twos | \$2,230 |
| Preschool | \$2,060 |
| K-Prep | \$2,060 |

Are meals and snacks included in the tuition rate?

Morning and afternoon snack will be provided each day and are included in the tuition. We anticipate serving lunch beginning in the summer of 2023 after a substantial kitchen design and construction is completed.

What other fees are required?

In addition to the tuition, families are required to pay the following:

- **Registration Fee:** A registration fee of \$150 per family is due at the time of registration.
- **Enrollment Deposit:** An enrollment deposit equal to one month's tuition will be due when the enrollment offer is accepted. The enrollment deposit will be applied to the first month of tuition. If a family chooses not to enroll their child after accepting the enrollment offer, the enrollment deposit will be forfeited.
- **Annual Re-Registration Fee:** A \$100 fee per child will be required each subsequent year to cover annual administrative and licensing fees.

The CCDF grant program can assist eligible Native families with this fee, and additional tuition expenses.

Is there a sibling discount?

No, a sibling tuition discount will not be offered but siblings of enrolled children will have priority to enroll if there is a waitlist.

Will I receive a tuition credit for time away on vacation?

The center will not offer vacation credits.

Can I pay to reserve a space at the center without attending?

Bright Horizons will hold a space for up to one month. After one month, you must enroll your child, or the space will be offered to another family on the waitlist.

When is tuition billed and collected?

Tuition will be billed and collected monthly.

How is tuition paid?

Tuition is paid through ACH and is due on the 25th day of the prior month. Example: September monthly tuition will be due on August 25.

Health & Safety Protocols

What enhanced COVID-19 health and safety protocols are implemented at the center?

Bright Horizons' goal is to ensure that all health and safety practices are in line with recommendations provided by the CDC and requirements of state and local municipalities, and have the well-being of children, families, and staff at their core. Bright Horizons partnered with pediatric infectious disease specialist Dr. Kristin Moffitt of Boston Children's Hospital to implement enhanced safety protocols including reduced class sizes, restrictions as to who comes in and out of the center, daily health screening, and temperature checks upon arrival for adults and children, masks for teachers, staff, and all other adults in the center, as well as strict guidelines on distancing, cleaning, and disinfecting. The team is committed to these protocols every day. And Bright Horizons continues to consult with experts and monitor updated guidance to ensure protocols evolve with new learning around COVID-19 so that children, families, and teachers are protected.

I know someone interested in applying for a job at this center. Is there someone they can contact?

For job listings and to complete the application process, please visit www.brighthorizons.com/careers.

What is NAEYC accreditation?

Bright Horizons will follow the National Association for the Education of Young Children's (NAEYC) recommendations for staff-to-student ratios at the facility and also plans to pursue NAEYC accreditation for the center. NAEYC has developed standards to define and recognize quality child care programs. In order to be accredited, a child care program must meet a variety of strict criteria, including having a well-trained faculty, good staff-child ratios, group sizes, and a comprehensive curriculum, as well as meet stringent health and safety standards. The program must also provide meaningful opportunities for family involvement.

What is the relationship between Bright Horizons and The Partnership for a Healthier America?

[Click here](#) to read more information about this relationship.

Contact Information:

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