

# sduk<sup>w</sup>albix<sup>w</sup> NEWSLETTER

## UPCOMING EVENTS

### NOVEMBER 19 & 20

Adult Tribal Member Turkey Giveaway  
10 a.m.-4 p.m.  
Administration Bldg. Parking Lot  
Turkeys will be handed out to Adult  
Enrolled Snoqualmie Tribal Members  
who are 18 years of age and older.  
*Hope to see you there!*



### DECEMBER 13

Member Christmas Party  
Snoqualmie Casino Ballroom  
*Details will be mailed to Tribal Members  
in November*

## HOLIDAY CLOSURES FOR THE TRIBAL ADMINISTRATION OFFICES

- Nov. 11 Veteran's Day
- Nov. 27-28 Thanksgiving
- Dec. 25 Christmas
- Dec. 28-31 Holiday Break
- Jan. 1 New Year's Day

## Lushootseed Word-of-the-Month

**qəlb** (Rain)  
Pronunciation:  
kolb

### Learn Lushootseed!

Receive personalized assistance no matter  
what level of knowledge you have.  
Contact Angela Wymer  
at [angela@snoqualmietribe.us](mailto:angela@snoqualmietribe.us) or  
206-854-9837.

## Rally on City Hall To Save Snoqualmie Falls

On October 12, supporters of the Save Snoqualmie Falls campaign along with many tribal leaders and members converged on the Snoqualmie City Council meeting for a "Rally on City Hall" event. At the Snoqualmie City Council meeting, supporters packed the room to help deliver a clear message to the Snoqualmie City Council regarding the controversial Tokul Hills housing development.

Melynda Davis, a Snoqualmie Tribal Council Alternate, delivered a powerful statement on behalf of the Snoqualmie Indian Tribe. She stated for the record the following message:



*Thank you for the opportunity to speak for the record.*

*My name is Melynda Davis. I'm a Council Alternate on the Snoqualmie Tribal Council. My address is P.O. Box 969, Snoqualmie, WA 98065.*

*Tonight I have the honor and privilege to be here on behalf of the thousands upon thousands of supporters behind "Save Snoqualmie Falls."*

*Just a fraction of us are here tonight, on National Indigenous Peoples' Day, to deliver a message to you, Mayor Larson, and the Snoqualmie City Council. That message is to Save Snoqualmie Falls and protect sacred lands.*

*I am a proud representative of the Snoqualmie Indian Tribe. Mr. Mayor, we recently sent you a letter taking issue with your statements and mischaracterizations about our work.*

*I'm providing you another copy of the letter, because it seems you should read it again.*

*We take issue with your comments about our Tribe, and your dismissal of our concerns over plans to build a massive housing and commercial development on land adjacent to our Sacred Snoqualmie Falls—over Tokul Hill—land that has always been our sacred burial grounds.*

*You have crassly questioned the sacredness of land that has been important to us since time immemorial.*

***Our message tonight is clear:  
We are still here to protect our  
sacred Snoqualmie Falls, and the  
lands around it. Help us protect  
sacred Snoqualmie Falls. For all  
people. For all time.***

*You wrongly assumed that that our opposition to paving over sacred burial grounds is somehow related to economic interests.*

*You've made inaccurate and insensitive assumptions about our shared history with the Muckleshoot Tribe, whose members are our friends and family.*

*You've characterized our concerns as a "middle school taunt." Hardly. Your words hurt, Mr. Mayor, and the citizens of the City of Snoqualmie and this region deserve better than ignorance.*



*You wrongly stated that our effort to protect sacred lands is new. We have always been fighting for the protection of Snoqualmie Falls and we have been fighting against development of the land near Snoqualmie Falls for decades. This fight is not new to us!*

*Tokul Hill is currently zoned for a housing development. We are asking all of you to not allow any more construction on Tokul Hill or anywhere near Snoqualmie Falls.*

*We have nothing against responsible economic development. In fact, we welcome it. We are proud to be the largest employer in this community. Let's face it: Another hotel in Snoqualmie is good for business.*

*But not on the bones of our ancestors.*

*When we built our casino, according to our longhouse traditions we made certain it wasn't built over sacred lands. We will do the same when we pursue plans to build a hotel of our own.*

*But you, Mr. Mayor, and members of Snoqualmie City Council, aren't listening.*

*We are asking you to listen to us. Please do your due diligence as it is your responsibility as elected officials. Don't rubber stamp plans to build homes over sacred land. Don't dismiss the voices of thousands, as you have done so far.*

*Our message tonight is clear: We are still here to protect our sacred Snoqualmie Falls, and the lands around it. Help us protect sacred Snoqualmie Falls. For all people. For all time.*

*Finally, I am leaving with you the names of over a thousand supporters of our efforts who have signed our petition to Save Snoqualmie Falls from development.*

*Don't ignore these voices. Many of them are voices you represent. Thank you.*



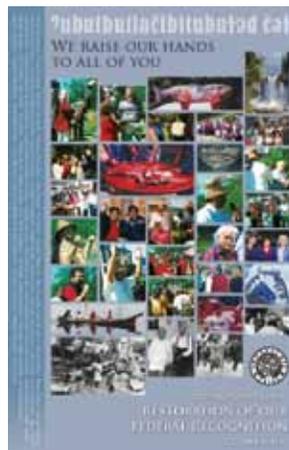
*Chairwoman Carolyn Lubenau, President Barack Obama and Councilmember, Dan Willoughby*

## Fundraiser Dinner

In October, Council Chairwoman and members Carolyn Lubenau, Sharon Frelinger, Dan Willoughby, and Bob des los Angeles had the opportunity to attend a Fundraiser Dinner for Senator Patty Murray at the Westin hotel. The guest of honor at the dinner was President Obama.

"It was amazing! The Presidents speech was very inspiring. He was mentioning accomplishments from his administration during his speech and actually looked at our table (we sat with Executive Dow Constantine who the President introduced)," said Carolyn. "We think it was very important for us to be there and show our support for Patty Murray."

President Obama also added that for the first time relationships with Native Americans have improved. The crowd stood and cheered. Also in attendance were the Chehalis Tribe as well as Lummi, Makah, Muckleshoot, Nisqually, Puyallup, Quinault and Suquamish tribes.



## Tribal Re-recognition Day Celebration

In celebration of our Tribe's re-recognition, a poster was created to commemorate this most important event in the history of the Snoqualmie Indian Tribe.

A limited number of posters are available at the Tribal Administration Office.

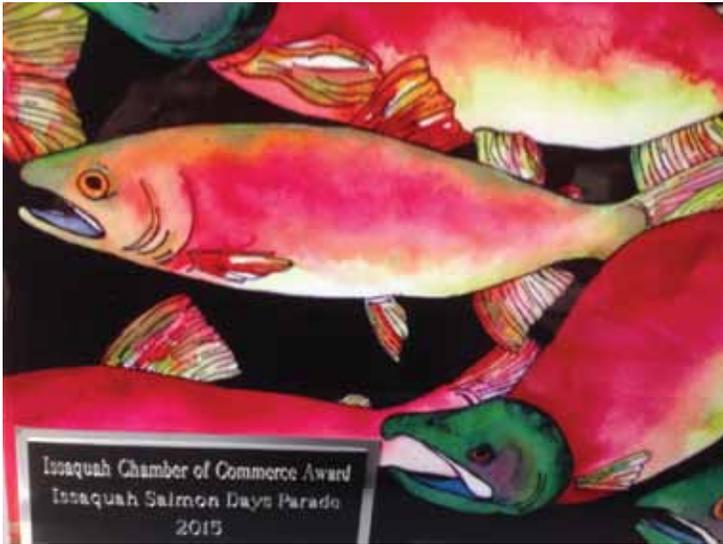


*Issaquah Chamber of Commerce Award-winning parade float and Culture Team*

## Salmon Days

The Culture team along with an abundance of help from the Shipp-Martinez family created an award-winning float for Issaquah Salmon Days. Everyone in attendance sang and drummed their hearts out for the crowd. We showed our enthusiasm for Salmon Days!

Also at Salmon Days was the Save Snoqualmie Falls coalition. At the Snoqualmie Tribe booth, t-shirts, stickers and information were handed out to the hundreds who dropped by to learn more about what the Tribe is doing to help save the Falls.



VETERAN'S DAY IS  
NOVEMBER 11

**Thank you to our  
Snoqualmie Tribe  
Veterans!**



## Tribal Police Chief was Keynote Speaker at National Conference

On September 22, 2015, Gene Fenton, Snoqualmie Tribal Police Chief was the keynote speaker for the 23rd Annual National Native American Law Enforcement Association Conference in Las Vegas Nevada. The National Native American Law Enforcement Association gathers law enforcement personnel from across the country, including Tribal law enforcement, Federal agencies, and State agencies. Fenton spoke to the audience about the importance to gather multiple jurisdictions for a common positive approach to issues. This year's training event covered topic areas in Community Policing, Supervisory Training, Emergency Management, and collaborative partnerships. Fenton told attendees, "there is not a more rewarding occupation than ours. As a public servant, the whole honor of the community is in our hands". Fenton is a member and has attended this event since 1999.

## Elders Retreat

Elders gathered together once again at the fall Elder's Retreat held at Suquamish's Clearwater Resort on October 16 -18. Elders began the day by sharing something they were thankful for. Everyone



enjoyed the exchange and shared laughter. Some activities included making turtle rattles, dream catchers, medicine bags, beading and cedar bark weaving. A highlight of Saturday evening was the Suquamish Dancers sharing songs and dance. They were joined by Suquamish Tribal Chair, Leonard Forsman who shared a few words with our Elders emphasizing the importance of our culture and heritage.

*Gail Coby, raffle winner of a Snoqualmie Pendleton Blanket pictured here with Chairwoman Carolyn Lubenau.*



The famous snowfall scene of PNB's Nutcracker. Photo by Angela Sterling

## 2015 Nutcracker Tickets

The Snoqualmie Indian Tribe is once again pleased to raffle off tickets to the Tribal Membership to the Pacific Northwest Ballet performance of The Nutcracker. This year a new set and performance will light up the stage this holiday season.

The raffle is for Adult entry for a chance to win two tickets to the show on December 16th at 7:30pm.

Please watch your mailbox or email (from Shauna@snoqualmietribe.us) for more information and details about this holiday opportunity. Look out for the postcard or email for entry. Winners will be notified by contact information provided by phone or email.

## The 2015-16 Flu season is upon us!



Dorie Wallace, RN/BSN, Community Health Nurse

Your vaccination not only protects you but it also protects the greater community; especially those who are unable to be vaccinated and may suffer severe, life threatening consequences from the Flu.

The Flu is contagious and its complications can keep you and your family from doing the things you love.

The Flu may impact each person in a different way. Typical symptoms include: high fever, aching muscles, sore throat, dry cough, runny or stuffy nose, headache, vomiting and diarrhea. For the majority of people, these symptoms last several days.

Anyone can be at risk for Flu, but rates of infection are highest among children.

It is never too late to get vaccinated!

**North Bend Family Clinic currently has Flu vaccines available**

Call today to schedule your Flu vaccination: 425.888.5511



Thank You to Council for the TCR program; hopefully it can help motivate tribal members to be active in a positive way. This is how it is working for myself as an Elder ; ) ~ Gil de los Angeles

## Tribal Acreage Aquired

The Snoqualmie Indian Tribe recently acquired 21.11 acres directly adjacent to the Tribe's existing Reservation. Throughout the Summer the Tribe carried out a thorough review process prior to the purchase which included an appraisal and an environmental assessment and walk-through by the ENR Department. The process to have the land put into trust status is currently underway.



## New Casino Employee Appointments



(Left-right) Welcome **Amber Holloway**, our new Catering Sales Coordinator.

Congratulations **Melvin Moses**, promoted from Deep Clean Attendant to Maintenance Technician.

Congratulations **Franchesca Curtis**, promoted from Door Greeter to Security Officer I.

## Announcement: Calling all Tribal business owners and operators

The Snoqualmie Indian Tribe would like to create a Tribal Business Resource Guide. In the guide we would like to promote businesses tribal members own and operate. The first step in creating this resource is to gather information. We are asking all those business owners and operators interested in participating to please send the following information on your business to [pr@snoqualmietribe.us](mailto:pr@snoqualmietribe.us).

- Name of business
- Address
- Phone
- Website
- Email
- Tribal owner/operator
- Brief business description

## Washington State's Centennial Accord 2015



This year's 26th Annual Centennial Accord was hosted by the Squaxin Island Tribe on Wednesday, October 14th at the Skookum Creek Event Center in Shelton, WA.

In attendance representing the Snoqualmie Indian Tribe were councilmembers: Lois Sweet Dorman, Steve De Los Angeles and Seanna Sams. Councilmember, Sweet Dorman shared our Tribe's concerns about the protection of our Sacred Snoqualmie Falls, Sacred Places and Sacred Lifeways with Governor Jay Inslee. The Centennial Accord was established in 1989 to better achieve mutual goals through an improved relationship between our sovereign governments. To that end, every year the Governor and his cabinet meet with the state's federally recognized Tribes on a government-to-government basis.

## Snoqualmie Casino Internship Opportunities

Snoqualmie Tribal Members have the opportunity of two different paid internships at Snoqualmie Casino. If you have questions, please contact HR Staffing Specialist, Lisa DeVries at [ldevries@snocasino.com](mailto:ldevries@snocasino.com) or 425.888.8259.

**Management Information Systems (MIS) Internship:** To provide a 90-day opportunity to gain experience and build knowledge of the functions within the MIS department. Intern will spend time working with cross-functional teams in MIS to support, maintain, build MIS equipment alongside Principle and Senior MIS staff, assist with ongoing troubleshooting of issues, and rotate between the; Help Desk, DBA, Infrastructure and Management.

**Finance Internship:** To provide a 90-day opportunity to gain experience and build knowledge of the functions within the Accounting Department. Will learn basic Accounting and Payroll functions.

## 2016 University of Washington Tribal Gaming and Hospitality Management Certificate Program

All employees of the Snoqualmie Casino are invited to apply to participate in the UW Tribal Gaming and Hospitality Management Certificate Program. In 2015 we sponsored three employees, Gil De Los Angeles, Joshua Young, and Brianna Barber, who graduated from this 10-credit program. Classes focus on management and leadership, marketing, and financial management. Some of the course work focuses on business basics with most of the work focused on issues that managers at tribal casinos face.

Every graduate receives 10 undergraduate credits from the University of Washington which can be used toward a degree at the UW or any other community college or state university in Washington.

The 2016 program will begin in late January and run through the middle of June. Classes meet every other Monday and Tuesday either at Field Classrooms at tribal casinos and resorts around Washington or at the University of Washington's Seattle campus. More information about the course can be found at <http://tinyurl.com/TGHM2016>. To apply for the 2016 program please contact Takako Wright, Training and Development Manager, Snoqualmie Casino at 425-888-7941

## Casino Leadership Update

As part of The Snoqualmie Tribal Council's commitment to the continuing success of its Snoqualmie Casino, on Friday, October 16, 2015 the Snoqualmie Indian Tribe ended Wendell Long's employment as the President/CEO of Snoqualmie Casino. At this time, we have welcomed back Jon Jenkins as the President/CEO of Snoqualmie Casino.



Snoqualmie Indian Tribe  
PO Box 969  
Snoqualmie, WA 98065



The Snoqualmie Indian Tribe Newsletter is published monthly. Send comments and suggestions to [pr@snoqualmietribe.us](mailto:pr@snoqualmietribe.us).

[www.snoqualmietribe.us](http://www.snoqualmietribe.us)



### Join Us on Facebook

Follow the Snoqualmie Indian Tribe on the official Facebook page: [www.facebook.com/snoqualmieindiantribe](http://www.facebook.com/snoqualmieindiantribe). There are other pages with the name, including locations to "check-in" but this is the only page the Tribe's administration coordinates.

## UPDATE: Snoqualmie Indian Tribe Food, Hygiene, and Household Cleaning Assistance Program

*The Snoqualmie Indian Tribe has established the following eligibility requirements and priority to ensure the Food Assistance Program provides the maximum benefit possible to all eligible tribal members.*

Only Tribal Members with a gross monthly household income of equal to or less than 100% of the State Median Family Income guidelines are eligible for the Snoqualmie Indian Tribe's Food, Hygiene, and Household Cleaning Assistance Program.

1. Food, Hygiene, and Household Cleaning Assistance Program is only available one per household.
2. Eligibility shall be determined prior to receiving a Food, Hygiene, and Household Cleaning Assistance. Eligibility determination includes:
  - a. Enrolled Snoqualmie Tribal Member: A member of the household must be an adult enrolled in the Snoqualmie Indian Tribe or must be a minor child of an enrolled Snoqualmie Tribal

Member under Indian Child Welfare (ICW) or Foster Care providing the minors do not receive benefits from other tribes.

b. Household Income: Pay stubs for the past 30 days for all adult household members, and any of the following documentation; SSA/SSI, VA/Pension, Unemployment/L&I, TANF/AFDC/GA, Child support paid or received, and Per Capita payments.

c. Complete Food, Hygiene, and Household Cleaning Assistance Application: Fill out the complete application, provide all required supporting documents and sign the understanding statement.

3. All eligible participants must re-apply annually.
4. Temporary Living Conditions or Homeless households will be required to resubmit applications every 3 months.
5. Program benefits are subject to change and may increase/decrease based on available funding.

For more information and to obtain an application contact: Dalenna Johnson or Audrey Castleberry, Tribal Services Department, 425-888-6551 ext 1014, [GeneralResources@SnoqualmieTribe.us](mailto:GeneralResources@SnoqualmieTribe.us)



**The Snoqualmie Tribal People are proud of our determination, tenacity and our strength.** We honor our ancestors, our cultural traditions and our sacred places. Serving our own as we should all with respect and honor, we acknowledge the great progress we have made toward our goals while recognizing that work remains to be done by healing our land, restoring our spirits, and uniting our nation to provide our families with education, health care and homes.