



sduk^walbix^w NEWSLETTER

UPCOMING EVENTS

ELDER EVENTS

- April 17-19 Elder Retreat, Lucky Eagle Resort
- April 29 Muckleshoot Elders Luncheon, Emerald Downs
- May 28 Tulalip Elders Luncheon

APRIL

- 10 Earth Day Celebration, Tolt River Restoration Project
- 25 Special General Council Meeting

MAY

- 9 Annual Meeting, Casino Ballroom

AUGUST

- 8 Back to School Dinner, Casino Ballroom

Lushootseed Word-of-the-Month

kayukayu

(Kinnikinnick/Bearberry)
Pronunciation: "Kaye-oh-Kaye-oh"



6th Annual Lushootseed Language Conference – Saturday, April 25th at Seattle University. More info: <http://tiny.cc/domevx>.

Learn Lushootseed! Contact Language Director Angela Wymer at angela@snoqualmientribe.us.



Johnpaul Jones (back), architect and founding partner of Jones & Jones, looks on as UW President Ana Mari Cauce and members of the Elders committee cut the cedar "ribbon" signifying the grand opening of the Intellectual House.

University of Washington Intellectual House Opens

On March 12 the long awaited Intellectual House on the University of Washington Seattle Campus hosted a grand opening and housewarming reception. The event was attended by many Snoqualmie Tribal members along with hundreds of Native American tribal members from across the region, as well as faculty and students.



Elaine Grinnell, Jamestown S'Klallam, blesses the University of Washington longhouse under construction during a blessing ceremony. The longhouse is the second longhouse built in Seattle since the last longhouses were destroyed during the settlement era. (Emil Pitre/UW)

"We were thrilled to see this beautiful longhouse standing as a permanent presence on the UW campus," said Carolyn Lubenau. "This sacred place is one that will be shared for generations to come."

The cedar building is a modern interpretation of a Coast Salish longhouse fulfilling a 40-year-old request by Native Americans to create a space that would allow students to connect with culture and family.

Because of the careful way it was constructed, and because Native American protocols and ceremonies were followed every step of the way, Indians regard the building as being alive, said Polly Olsen, director of community relations and development for the UW's Indigenous Wellness Research Institute.

EMPLOYEE SPOTLIGHT

An interview with **Takako Wright**



Are you a member of the Snoqualmie Tribe?

Yes I am!

What is your job title and what's a typical day like?

I am the Training and Development Manager for the Snoqualmie Casino. Each day presents different opportunities. Mondays and Tuesdays

are spent welcoming new team members. The rest of the week is filled with either conducting training for supervisors, assisting team members with tuition reimbursement or online training access; recordkeeping, training preparation and research.

What hobbies do you enjoy?

Reading, writing, photography

If you could visit anywhere on an all-expense paid trip, where would you go and why?

Europe and Australia are fascinating – so many languages, cultures, and libraries to explore. However, there is no place like home.

Favorite restaurant?

Ivar's, whenever I go to Seattle.

What does the Snoqualmie Tribe mean to you?

Perseverance, Patience, and Promise

What are your pet peeves?

Not having all of the information up front or available when possible.

What accomplishment are you most proud of?

Helping create the "Meet the Interns" day in partnership with the Education Department – the chance to work with management in

structuring a day of discovery, questions and answers, and letting our younger members know the many possibilities in working for an enterprise of the Tribe.

What's the best thing about working at the casino and the most challenging?

I would say working with team members – whether it is learning more from fellow managers and other directors, or helping others take the steps they need for a different opportunity. Worst? Haven't discovered that yet.

Favorite movie of all time?

Stand and Deliver – anything is possible when you put your mind to it.

If there were three musicians/groups that could play live at your birthday party, who would you invite (Past or present)?

Glenn Miller, Jim Pepper, and the Seattle Symphony Orchestra

If you could have lunch with anyone, past or present, who would it be?

The friends and family I have around me now.

How long have you worked for the Snoqualmie Casino?

I have been with the Casino for over five years. I began as a Guest Service Representative, then Lead before moving to HR. I began in that department as an Assistant. I later moved onto Recruiting Coordinator/Staffing Specialist. A year later I was promoted to Training Specialist, and now Training and Development Manager for over a year.

Anything else you'd like us to know?

It has been a wonderful opportunity working at the casino and seeing the number of fellow Tribe members working here grow.

< "UW INTELLECTUAL HOUSE" CONTINUED

Located northeast of the quad, the 8,400 square foot building is named Intellectual House, or **wəṭəbʔaltx** in the Lushootseed language.



(Left) Jake Repin tours the courtyard; (right) Jerry Lamb, Bob de los Angeles, Chehalis Sweet Dorman, Carolyn Lubenau and Jake Repin at the Intellectual House Grand Opening.



Farewell to Interim Medical Director

The Snoqualmie Tribe thanks Dr. Angela Lawton who is leaving her position as Interim Medical Director on April 18, 2015. She has served Tribe members and the Snoqualmie Valley community for the last nine years while at the North Bend Family Clinic.

The Clinic's healthcare providers and staff are committed to serving and providing quality healthcare to patients. The North Bend Family Clinic welcomes you to schedule medical appointments with any of the other qualified providers who are happy to assist in providing quality healthcare service to you and your family. If you have questions please contact Medical Clinic Manager Carolyn Hosea at 425-888-5511.

Your Spouse May be Covered by Social Security

By Kirk Larson, Social Security Washington Public Affairs Specialist

If you have a spouse who does not earn an income or who earns less than you do, your spouse (including a same-sex spouse) may be entitled to Social Security spouses' benefits based on your record.

Social Security can be an important financial asset for married couples when the time comes to apply for retirement benefits. Know that Social Security will look at all possibilities to make sure both spouses receive the maximum Social Security benefits possible, whether based on each spouse's earnings record or the higher wage-earner's record.

Your spouse can apply for benefits the same way that you apply for benefits on your own record. He or she can apply for reduced benefits as early as age 62, or for 100 percent of the full retirement benefits at "full retirement age." To learn your and your spouse's full retirement ages, based on birth year, visit www.socialsecurity.gov/pubs/ageincrease.htm.

The benefit amount your spouse can receive at full retirement age can be as much as one half of your full benefit. If your spouse opts for early retirement, the benefit may be as little as a third of your full benefit amount. Note that benefits paid to your spouse do not decrease your benefit amount.

If you have already reached full retirement age but continue to work, you can apply for retirement benefits and request to have the payments suspended until as late as age 70. This would let you earn delayed retirement credits that will mean higher payments later, but still would allow your spouse to receive a spouse's benefit.

People can also apply for spouse benefits based on the earnings record of an ex-spouse or deceased spouse if married for at least 10 years. Spouses can consider a number of options and variables. A good place to start is by visiting the benefits planner at www.socialsecurity.gov/planners. Take note of the "Benefits As A Spouse" section.

Learn more at www.socialsecurity.gov.

If you are ready to apply for benefits, the fastest, easiest, and most convenient way is to apply online at www.socialsecurity.gov/applyonline. The application takes as little as 15 minutes. If you would like help tribal members may contact Kate (425-505-3050) or Ginger (425-777-0534) with the Elder program for assistance.



Promotions & Announcements

(pictured left to right)

Greg Antoine – Tribe Contract Health Services Manager

Carolyn Hosea – Tribe Clinic Manager

Debbie Ramirez – promoted to Casino Purchasing Supervisor

Security team trains in Wisconsin

The Public Safety staff attended a team training at the National Criminal Justice Training Center in Wisconsin. The three day intensive training focused on Court Safety and Security. The team was trained on victim/witness safety, evacuation planning, threats, responding to workplace violence, a community approach to court safety, mental health behaviors, and more.

The team heard in-depth case studies on the courthouse shooting in Tulsa, Oklahoma in 2012, and the deadly Tribal Court shooting at the Cedarville Rancheria Tribe in 2014. Overall the team learned that enhanced safety requires integrated partnerships and team work to effectively analyze potential threats and determine necessary actions to protect community members and court staff.



Pictured from left to right: Security Guard Alex Harris, Security Guard Alison Garcia, Security Manager Ron Thorson, Chief of Police Gene Fenton, and Chief Corrections Officer Steve de los Angeles. They learned a great deal of information on the trip.

Elder News



Wheelchairs, Walkers and more!

The Snoqualmie Indian Tribe Elder program provides assistive devices to elders at no charge – wheelchairs for a weekend, walkers while you recover, grab bars for...as long as you need. Contact Kate (425-505-3050)

or Ginger (425-777-0534) for more information.



Work at the Snoqualmie Casino!

The Annual Snoqualmie Casino Job Fair will be on **Monday, April 13th** in the Ballroom from 11:00am-6:00pm. Positions include: Food and Beverage, Security, Gaming and more. Applicants must be 18+ to apply (some positions require 21+).

Visit the Casino's job board (<http://www.snocasino.com/above-it-all/snoqualmie-casino-careers/working-here/>) daily for career opportunities.



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EARTH DAY 2015 – Celebrates 45 Years!

The first Earth Day was celebrated on April 22, 1970 - a day in which 20 million people launched the modern environmental movement. The passage of the landmark Clean Air Act, Clean Water Act, Endangered Species Act and other groundbreaking environmental laws followed. Today more than 1 billion people participate in Earth Day activities each year, making it the largest civic observance in the world- and the Snoqualmie Indian Tribe is no exception.

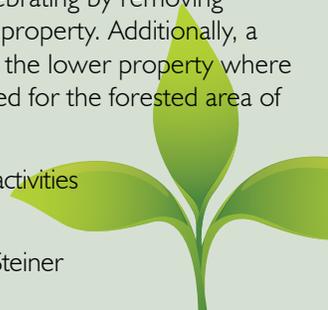
The Tribe's Environmental and Natural Resources Department (ENR) is hosting two Earth Day Celebration Events.

On Friday, April 10th ENR collaborates with 50 local elementary school students and University of Washington Indigenous Sustainability students to plant native plants. The event continues the Tribe's ongoing Tolt River Restoration project near Tolt MacDonald Park in Carnation.

Wednesday, April 22nd is Earth Day and ENR is celebrating by removing invasive blackberries from the Administration Building property. Additionally, a trail will be forged from the Administration Building to the lower property where ENR is located. This begins a larger trail system planned for the forested area of the property.

Join the ENR staff, students, local partners, and cultural activities from 10:00 a.m. – 2:00 p.m.

Join the fun at either (or both!) events – contact David Steiner at david@snoqualmietribe.us.



Graduating this year?

Please, tell us about it by emailing the Education Department at education@snoqualmietribe.us

We want to know:

- Name of graduate
- Name of school
- Degree or program

This information helps the Education Department plan for a celebration event and for potential mentioning in upcoming newsletters.