



sduk^walbix^w NEWSLETTER

UPCOMING EVENTS

OCTOBER ELDERS EVENT

16-18 Elders Retreat; Clearwater Casino, Suquamish

OCTOBER EVENTS

3-4 Issaquah Salmon Days
6 Tribal recognition Day
Administrative offices closed
17 Run with the Kokanee

NOVEMBER EVENTS

11 Veterans Day
Administrative offices closed
TBA Member Turkey Giveaway
26-27 Thanksgiving
Administrative offices closed

DECEMBER EVENTS

13 Member Christmas Event
24 – Jan. 1 *Administrative offices closed*

Lushootseed Word-of-the-Month

ḵačʷ (Lake)

Pronunciation: Ha-ch-oh



Learn Lushootseed!

Receive personalized assistance no matter what level of knowledge you have. Contact Angela Wymer at angela@snoqualmietribe.us or 206-854-9837.



Tribal Council presents United Indians of All Tribes Executive Director Joey Gray with a charitable donation. This marks the second consecutive year the Tribe has donated to the United Indians three stage recovery.

Tribe makes donation to United Indians & YMCA

The Tribe recently made two significant charitable donations - to the United Indians of All Tribes Foundation in Seattle for \$150,000 and \$100,000 to the Snoqualmie Valley YMCA.

“Our hands are raised in gratitude and awe for a wonderful and timely gift of \$150,000 from the Snoqualmie Tribe to continue supporting United Indians of All Tribes’ many programs, events and activities,” said United Indian’s Executive Director Joey Gray. “This helps strengthen our foundation - we’re so eager to put it to good use for the community. Mahsi cho, thank you, for your leadership and commitment to our, and all Native peoples’ cultures, services, success, and community.”



Tribe members and employees Clayton Burley and Shauna Shipp Martinez proudly display a ceremonial check presented at the Pow Wow.

The donation to the SnoValley YMCA Community Center provides funding for three programs: The YMCA Camp Orkila, Youth Institute Program at Two Rivers, and Membership Support.

“The YMCA is incredibly grateful for the financial support and partnership with the Snoqualmie Indian Tribe,” commented Executive Director Nate Smith. “The support allows us to create legacy programs that give the youth and families in our community the ability to have new experiences, gain new skills and meet new friends.”

Unattended children

When visiting Tribal Administration, please be sure to bring your children with you rather than leaving them in the vehicle alone. They are always welcome to join us inside!

Welcome new administration staff:



(Left-right) Audrey Castleberry, Tribal Services Specialist
audrey.castleberry@snoqualmietribe.us; 425.888.6551 Ext. 6221

Lisa Fackrell-McLeod, Human Resources Assistant
lisa.fackrell-mcleod@snoqualmietribe.us; 425.888.6551 Ext. 1120

Anetta Townsend, Nursing Assistant
anetta.townsend@snoqualmietribe.us; 425.888.5511

Would you like to work for Snoqualmie Indian Tribe?

We have open Tribe positions listed at
www.snoqualmietribe.us/HR

Daughter of Tribe employee heads to the White House



Jacinda Herrera, the 18 year old daughter of Snoqualmie Indian Tribe Security Guard Alison Garcia, has attended numerous Native American youth conferences throughout the state, but this summer she went to a *different* Washington while attending the first ever White House Tribal Youth Gathering in Washington DC. The conference engages Native youth in dialogue with federal officials about their perspectives on issues affecting them and their recommendations about how to improve the lives of Native youth across the country.

Jacinda (Odawa Tribe – Michigan), the recent Newport High School graduate, finished the Running Start program where she earned her high school diploma and an Associate of Arts degree. In the past, she's learned songs in her traditional language and sings at special events such as Indigenous Cultures Day. She competes in Women's Traditional Dance and Fancy Shawl categories at Pow Wows in various states and she twice served as the Head Woman Dancer in the annual Eastside Native American Program Veterans Pow Wow in Kirkland.

The Youth Gathering is part of Generation Indigenous (Gen-I) a White House initiative that kicked off earlier this year with a brainstorming session in Albuquerque, New Mexico.



ENR Director Cindy Spiry leads a group participating in Mountains to Sound's 25th Anniversary Trek which included tribal land.

Mountains to Sound Greenway treks through tribal lands

The Tribe has worked significantly in the past with Mountains to Sound Greenway Trust to preserve trails and land throughout the area. This year marked their 25th Anniversary Trek, which included hiking and biking from Ellensburg to Seattle.



Mountains to Sound generously invited Snoqualmie Indian Tribe members and staff to participate in a special mid-week hike through Snoqualmie tribal lands beginning at the Traditional Knowledge Trail. Hundreds participated during the weeklong, 100+ mile event.



Participants take a break at the casino before continuing on to Seattle.



ENR staff Tim Miller, Cindy Spiry, David Steiner, Jason Mullen, and Eric Davies on the Sammamish River Restoration site.

Snoqualmie Tribe Restores Sammamish River

In 2007, the King Conservation District (KCD) awarded the Snoqualmie Indian Tribe a \$20,000 grant in partnership with the Water Resource Inventory Area 8 Salmon Recovery Council to restore 1.1 acres of riparian habitat on the Sammamish River south of Woodinville. The Tribe's Environmental and Natural Resources (ENR) staff removed invasives and installed hundreds of native plants. The first phase of the project was completed this summer and ENR staff did a walkthrough with the KCD to show the completed project. The Tribe has secured more funding through the King County Flood Control District and will start the second phase soon.

Day of Caring Volunteers Assist at Tolt Restoration Project



The state's largest volunteer event, Day of Caring, was Friday, September 18. Nearly 50 volunteers from Microsoft volunteered through United Way and assisted the Tribe's ENR team at the Tolt Restoration Project. Tasks included:

- Hand weeding, grubbing, and mulching around plants already in the ground
- Installing plant protectors (blue tubes)
- Cutting and pulling down blackberry stems around existing mature trees
- Planting a few larger Native evergreen trees



Run with the Kokanee

All members and staff are invited to participate in the 4th Annual Run with the Kokanee on **Saturday, October 17th** in Issaquah. Participation for members and staff (and their families) is free! Registration is open and more information can be found at: <http://nwtrailruns.com/events/run-with-the-kokanee>. Use the code: **SNOQTR!!**

Hunting and Fishing in October

Fall is clearly here and hunters are heading out for the first major hunting seasons of the year. But this year hunters need to plan their season around access restrictions and wildfires still burning in some parts of the state, said Mick Cope, Game Division manager for the Washington Department of Fish and Wildlife (WDFW).

"Hunters should confirm before heading into the field that they will have access to their preferred locations for hunting," Cope said. "With several wildfires currently burning across the state, some hunters may need to find different routes into traditional hunting areas or choose different places altogether."

Updated information on wildfires in Washington, including local travel and access restrictions, is available at <http://inciweb.nwcg.gov/state/49/#>.

More information on where to hunt is available on WDFW's website at http://wdfw.wa.gov/hunting/hunting_access/. The site includes information on WDFW's wildlife areas and hunting access to private lands.

And a very helpful tool for hunters to make the most of this year's season, WDFW has compiled area-by-area summaries of hunting prospects throughout the state. The reports, available at <http://wdfw.wa.gov/hunting/prospects/>, include information on deer, elk, waterfowl, turkey, upland birds and other species, as well as suggestions on techniques and places to hunt.

By October salmon fishing is starting to wrap up in most places. Ocean fishing will be over and many marine areas will be closed. But for those of you looking for that last cast...

Puget Sound: Coho fishing will still be good in inner Puget Sound. Try Marine Areas 8, 9, 10 and 11. River Coho fishing will still be good in the Carbon, Skokomish, Skagit and Green rivers.

Columbia River: Summer Chinook will still be available in the upper Columbia River. Late season Coho bets include the Cowlitz, Kalama, and Lewis rivers.

Coast: A few Coho will still be caught in Grays Harbor. In the rivers coastal Chinook run later than Columbia River or Puget Sound stocks. Try the Humptulips, Hoh, or Quilayute rivers for chinook. Good coho producers are the Chehalis and Satsop rivers.

For more information on fishing go to <http://wdfw.wa.gov/fishing/>.

Summer 2015 Scrapbook



On Tuesday, September 1, Tribal Council had the honor of sitting down with Congressman Greg Walden from Oregon. The Council discussed the importance of Snoqualmie Falls and the Save Snoqualmie Falls effort to prevent irresponsible development of sacred lands.



The Tribe participated at the Evergreen State Fair again this year, selling salmon, fry bread, and crafts. The event ran from August 27 - September 7.

(Below) The Tribe bid Happy Retirement to Mary Jo Miller who left the Finance team after 13 years of service – our longest tenured employee. She's pictured here with "her boys" and "her girls" from work. Mary Jo and her husband are moving to Oregon to enjoy their retirement together.





Health & Fitness Tribal Youth Camp

The 2015 Youth Camp had a record number 45 participants, up from 27 last year. They participated in traditional art, crafts, music, sports, and food. Elders visited to share stories, the Seattle University Lacrosse team instructed drills, Pick 6 Sports led flag football drills and games, archery lessons, and visits from tribal staff and area organizations were just part of the fun.





Interns Brianna Martinez and Glaysia Sparling (Not pictured: Dylan Sweet)

Summer intern program gives students a look inside tribal administration

Three students participated in the tribe's summer internship program from July 6 - August 27: Glaysia Sparling, Brianna Martinez, and Dylan Sweet. This year's interns explored career opportunities, including visiting the Museum of Flight and Snoqualmie Casino and touring Lake Washington Technical College and the University of Washington to learn about education requirements to enter certain careers.

The trio experienced and helped with daily work that occurs in tribal departments, including: preparing for the Back to School Dinner with the Education Department, job shadowing with the Finance and General Resources teams, restoration projects with Environment and Natural Resources, taking on leadership roles at Youth Camp, and delivering meals to Elders through the Meals on Wheels program.

The interns presented an interactive final project to Tribal Council and others. Great job, interns!

The National Eagle Repository Assists Native Americans with Acquiring Eagle Feathers

Native Americans and Alaska Natives have used eagle feathers for religious and cultural purposes for centuries. In recognition of the significance of these feathers to Native Americans, the U.S. Fish and Wildlife Service established the National Eagle Repository in the early 1970's.

The Repository provides a central location for the receipt, storage, and distribution of bald and golden eagles found dead, and their parts, throughout the U.S. The collection efforts provide a legal means for Native Americans to acquire eagle feathers for religious purposes, which in turn, reduces the pressure to take birds from the wild and thereby protecting eagle populations. The eagles, and their parts, are shipped to Native Americans enrolled in federally recognized tribes for use in Indian religious ceremonies.

Enrolled Native Americans wishing to obtain bald or golden eagles or their parts must be at least 18 years old and submit a First Time application for a new applicant and a Re-order form if they have applied in the past. Requests are filled on a first come, first served basis.

More information can be found at: www.fws.gov/eaglerepository/faqs.php

Snoqualmie Casino Promotes Luke Earl



Snoqualmie junior tribal member Luke Earl arrived at Snoqualmie Casino with little kitchen experience. We are proud of Luke's hard work and dedication during his time here. He was quickly propelled to a line cook position at Snoqualmie Casino's 12 Moons Asian restaurant.

Luke's first position with SnoCasino was with Environmental Services (EVS) – after six months he transferred to steward in the Fall's Buffet. With the mentorship of the SnoCasino chef team, Luke soon found himself promoted to prep cook and then to line cook in the Café. Luke currently works in 12 Moons Asian restaurant where he finds himself being challenged to continue his development of Asian cuisines and Sushi rolling.

Luke has a passion for representing the tribe by doing extra work with charities and community events such as Encompass, Issaquah Salmon Days, and the South Seattle Community College "Gifts of the Earth" Fundraisers.

Luke takes advantage of learning opportunities; he recently participated in a full-day Meat Lab in Seattle hosted by The Certified Angus Organization where he learned the various cuts of meat and the processes of obtaining them.

We look forward to Luke's continued success as he climbs the culinary ladder at Snoqualmie Casino.

Summer Interns Visit the Casino



Attendees at the luncheon included: Nicole Harris, Mary Burley, Jamie Shaffer, Jessica Guy, Alyssa Xiong, Takako Wright, Merrilda Waller, Ron Enick, Francis De Los Angeles, Franchesca Baxter-Guy, Paul Young, Lonnie Gabel, Josh Young, Gil De Los Angeles, Michael Ross, and Mickie Butkovich-Ludeman.

The third annual Meet the Interns Day at Snoqualmie Casino included a return visit by Brianna Martinez and Dylan Sweet and a day designed around specific interests within the gaming industry: Marketing, Table Games, Tribal Lottery Systems, Security, Surveillance, Management Information Systems, and Finance. Directors and managers from each department spent time discussing the opportunities available and how to prepare for them. The interns enjoyed a luncheon with Snoqualmie tribal members already working at the casino.

EMPLOYEE SPOTLIGHT

An interview with **Dorie Wallace** (RN/BSN), Community Health Nurse



Dorie joined the Health and Wellness team in June as the Community Health Nurse. In her position she visits Elders for assessment, referrals, teaching, and to learn Snoqualmie tribal practices. Her goal is to help Elders remain safe at home, manage chronic illnesses, and prevent hospitalizations.

Are you a tribal member? I am a member of the Hupa and Pueblo Nations.

Tell us about yourself... I am a sincere, funny person who enjoys helping others. I have a 21 year old daughter, two cats, and two dogs.

Where was your first job? Pulling tansy (nasty weed) for my uncles.

What was the first concert you attended? Prince!!

Hobbies? Riding horses, singing, going to the beach, cooking, movies

You've just won the lottery and can go anywhere in the world for vacation....where would you go? Definitely Australia – my dream vacation!

Favorite restaurant? Anthony's in downtown Seattle – great crab fettucine!

What does the Snoqualmie Indian Tribe mean to you? It means connecting with Natives and recognizing the struggles they have had to survive. Specifically for me, it is an honor to serve Elders.

What are your pet peeves? People that lie or are negative, bullying

Which accomplishment are you most proud of? I managed a clinic in Bolivia, South America that provided care for the Chimane Indians.

Favorite movie of all time? *Dances with Wolves*, of course!

Favorite dessert? Carrot cake and ice cream

Three musicians/groups you'd want to play at your birthday party? Creedence Clearwater Revival, Merv George Band (I grew up listening to CCR and Merv George played at street dances on the reservation), and Patsy Cline.

Most embarrassing moment? When I walked into a hair salon thinking a guy was checking me out...then he followed me outside to tell me I had an "XL" sticker on my new sweatpants!!

If you could have lunch with anyone, past or present, who would it be? Definitely Jesus – so many questions

Anything else you'd like us to know? I am excited about helping to launch this program and will work my hardest to make it successful.

Dr. Herzog joins the Health & Wellness Department



The Snoqualmie Indian Tribe welcomes Dr. David Herzog. Dr. Herzog joins the Health & Wellness Department as both our Licensed Clinical Psychologist and Program Manager. He is the Program Manager over the Snoqualmie Behavioral Health and Raging River Recovery Center (RRRC) units and the associated personnel.

Dr. Herzog received his Doctoral APA degree from Wright Institute in Berkeley CA, and is a licensed clinical psychologist in California, Hawaii, Oregon, and Washington. Dr. Herzog worked as the Assistant Director at the Wright Institute Clinic, and served as a Clinical Psychologist at Claremont University Consortium, California State Polytechnic University, Oregon State University, University of Hawaii, and was Director/Clinical Psychologist at the Ganesha Foundation where he worked with a diverse population including Native Hawaiians.

Questions about Medicare, Medicare part B?

Medicare open enrollment is **October 15 - December 7**. If you need unbiased information about Medicare, Medicare Part B, and supplemental plans, please contact Cultural Activities Director Kate Miller at 425-505-3050 or kate@snoqualmietribe.us.



Back to School Dinner

The Education Department hosted its annual Back to School Dinner at Snoqualmie Casino in early August. Cara Cowan Watts (Cherokee Nation) was the keynote speaker.

Honored graduates included (Pictured left-right): Marie Culp, Victoria Zambrano, Whitney Zambrano, and Karman Wilmot.



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The Snoqualmie Indian Tribe Newsletter is published monthly. Send comments and suggestions to pr@snoqualmietribe.us.

www.snoqualmietribe.us



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Tribal Member Participates in "Focus on the Snoqualmie" Photo Contest



The King County Department of Natural Resources and Parks held a "Focus on Snoqualmie" photo contest asking for pictures that capture the beauty and special character of Snoqualmie Valley. Photographers were challenged with answering the question: What do you love most about Snoqualmie Valley?

King County reached out to the Tribe asking for a representative to help select the winning photograph. Member Andra Flint,

who has a background in photography, answered the call and represented the Tribe. Along with her fellow judges – King County Councilmember Kathy Lambert, Snoqualmie Valley Record Editor Carol Ladwig, and professional photographer Mary Johnston-Miller - Andra met in Fall City to help choose a photo with the highest photographic and artistic quality, that conveyed a sense of community and pride, and that best captured what motivates the community to protect the watershed.

Danny Raphael of North Bend took first place with his "Mt. Si at Sunset" photo, which will be featured on a poster celebrating the

Snoqualmie Watershed to be unveiled in September.

"All the photos were outstanding," Flint said. "I wish there was a place for all of them. I had a great time and look forward to being involved again next year."



Danny Raphael of North Bend took first place with his "Mt. Si at Sunset" photo